# MONTGOMERY COUNTY BOARD OF EDUCATION MINUTES

July 10, 2023

The Montgomery County Board of Education convened in a regular monthly meeting on Monday, July 10, 2023, at 6:30 pm in the Montgomery County Schools Boardroom. Board members present were Steve W. DeBerry – Chair, Tommy Blake - Vice Chair, Angela Smith, Lynn Epps, Anne Evans. Bryan Dozier and Cindy Taylor.

Chairman Steve DeBerry called the meeting to order. Mr. DeBerry moved to adopt the agenda as submitted. Bryan Dozier made the motion with Lynn Epps seconding. The agenda was accepted with unanimous approval from the board.

Chairman Steve DeBerry shared an opening devotional titled "Making Failure Work for You." When things happen to us that are not exactly what we hoped for, there are several ways we can respond. However, there is only one response that will help us move on toward the promise of a new day full of opportunities. We need to first get over it, get up and then try again. If there is something you have failed at in the past, revisit it and try again. Maybe enough time has passed that you have learned a new approach or technique that will help you succeed with this attempt.

Chairman DeBerry led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to speak during the public comments section.

Chairman DeBerry called upon Dr. Dale Ellis for Employee of the Month recognition. Dr. Ellis called upon Wade Auman to speak on behalf of Brooke Howell, winner of the Employee of the Month award for our Central Office.

Chairman DeBerry stated the next item is the consent agenda. Dr. Ellis has requested to hold the consent agenda until after closed session. The board approved unanimously.

Chairman DeBerry called upon Dr. Ellis for End of the Year Review Dates. Dr. Ellis presented three options: Tuesday, August 22, Thursday, August 24, or Thursday, September 7. Lynn Epps made a motion to approve the September 7 option with Anne Evans seconding. The End of Year Review date was accepted with unanimous approval from the board.

Chairman DeBerry then called upon Dr. Kevin Lancaster for policies for approval. Mr. DeBerry asked for a motion for approval. Lynn Epps made the motion with Tommy Blake seconding. The motion carried unanimously with the board.

Chairman DeBerry called upon Dr. Dale Ellis for his Superintendent's Remarks. Dr. Ellis stated that we did deal with a concerning issue that multiple school districts have also dealt with. There was a ransomware attempt on our computer systems. I would like to publicly thank Matthew Woodard, Wade Auman, our Director of Technology, Brian Helms and our whole technology staff. We are still not at 100% capacity after this latest ransomware attack, but we are the one district in the state that caught the attack it in its infancy. This same attack hit several different districts and from my understanding they

were not as lucky as we are. Our team caught it early, on a server that impacted information used to sign into items such as emails but there was never any financial data, employee data, or student data at risk. However, these individuals can make a very lucrative business out of locking you out of mundane, everyday systems that you need to run your school district. So, I would like to publicly acknowledge our staff for doing an awesome job of not only catching it but getting our systems back up and running. Our finance staff along with Mitch Taylor were invited to Lee County to close out our books from their finance office and do our final reports to DPI so that we could legally close out the year the way we are supposed to do. This was a ransomware attack that was not successful so you can imagine what school districts, counties, and state government agency's deal with when they are affected by this kind of attack. We do carry a robust insurance policy, and this is why we spend so much on coverage. This type of attack has become increasingly common as you have people whose only job is to find holes in people's systems. Thankfully we have a great staff that mitigated that damage for us, and we all should be thankful.

Chairman DeBerry asked if there were any comments. Ms. Evans stated that she did have a comment but not about the ransomware attack. She stated that she attended the Friends in Focus Gala. She noted that Mary Gilman, who has long been a champion of education, was honored at the event. It was a great night for education and there were many Montgomery County students that were recognized and received scholarships.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel and consult the board attorney. Bryan Dozier made the motion, with Cindy Taylor seconding. The board approved entering closed session unanimously.

Mr. DeBerry called for a motion to approve the consent agenda. Upon a motion by Bryan Dozier and a second by Anne Evans the consent agenda was approved 6-0, with Lynn Epps abstaining.

After closed session the following items were approved:

- 1) Board Minutes from June 5, 2023
- 2) Personnel and Auxiliary Reports:

MONTGOMERY COUNTY SCHOOLS PEISSONNEL REPORT Kevin Lancater, Interin IIR Director July 10, 2023						
Superintendent reports the acc	eptance of the following resign	ations/retirements:				
Resignation/Retirement	School/Assignment	Effective Date				
Jasmine Cox     Resignation	Green Ridge Elementary Teacher Assistant	6/26/2023				
2) Cheryl Johnson Retirement	Montgomery Central High Distance Learning	9/1/2023				
3) Stephanie Pages Resignation	Candor Elementary Pre-K Teacher	6/16/2023				
4) Meredith Massey Resignation	Montgomery Central High Culinary Arts Teacher	7/1/2023				
5) Tracy Grit Resignation	Central Office Deputy Superintendent	7/1/2023				
6) Betty Stubbs Resignation	East Middle School P.T. Child Nutrition	6/9/2023				
Miriam DeBerry     Resignation	Green Ridge Elementary Kindergarten Teacher	6/16/2023				
8) Felecia Chambers Retirement	Mt. Gilead Elementary Special Education Teacher	7/1/2023				
9) Yvonne Lucas Resignation	Page Street Elementary P.T. Media Assistant	7/3/2023				
Report of the following tran	sfers:					
Transfer/ Effective Date Fro	m <u>To</u>	Replacing				
	ntg. Learn. Ac. Montg. Lear	n. Ac. Jay Myrick				

	2) Diane Vuncannon 8/21/2023		Page Street Elemen. Media Coordinator	Yvonne Lucas	2) Hayley Henley	IBD Yes	
	8/21/2023	STEM Assistant	Media Coordinator		8/18/2023	P.T. T.A. Apprentice	
	<ol> <li>Adriane Clarett 6/15/2023</li> </ol>		Candor Elementary Assistant Principal		3) Shawna Slack 8/18/2023	East Middle School Ye Teacher Assistant/Bus Driver	s Jennifer Haywood
	4) JaMese Black 8/1/2023		Mt. Gilead Elementar Principal	y Sloan Bourgeios	e. Upon recommendation, app.  Montgomery Central I		
	<ol> <li>Amanda Deaton 7/1/2023</li> </ol>		Central Office Interim Account/Qua	Jessalyn Spell ality	<u>Football</u> : Chris Metzger	Men's Soccer: Henry Bustle	Women's Tennis: Delana Cagle
	6) Emily Dunn 8/1/2023		Green Ridge Elem. Interim Principal	Erin West	Damien Decatur Spencer Shaw Jack Carpenter Gavin Watts	Angel Garcia Vazquez <u>Cheerleading:</u> Jasmine Goins	
	7) Erin West 8/1/2023	Green Ridge Elem. Principal	TBD Teacher		Terry Callicutt John Weis Jon Hancock	Jasmuse Goins	
c.	Upon recommendation, app	proval of the following p	robationary contracts	for the 2023-2024	Sam Julen		
	school year as provided by	General Statute 115C-32	25:				
	Employee/ Effective Date	School/ Assignment	Record Check	Replacing	<u>Volleyball</u> : Stefanie Panzer John Paul Callicutt Blair McKenzie	Cross Country: Dan Jones Rhonda Thompson	
	1) Donald Mabe 8/21/2023	East/West Middle Scho CTE Public Safety/Dro		Ryan McDonald	East Middle School:		
	2) Tressie Sargent 8/7/2023	Troy Elementary Instructional Facilitato	Yes	Erin Leach	<u>Football</u> : Jack Carpenter Chris Callahan Kenneth Lynthacum	Volleyball: Jocelyn Smith Kathy Singleton	
d.	Upon recommendation, app	proval of the following co	ertified substitute teac	her:	Kenneth Lynthacum		
					Cheerleading:		
	Employee/ Effective Date	School/ Assignment	Record Check	Replacing	Barbara Streeter		
	1) Tashiana McBride 8/18/2023	West Middle School Physical Education	Yes	Garrett Griffin	West Middle School:  Football: Gavin Watts	Cross Country: Christy McIntyre	Cheerleading: Toshia Little
c.	Upon recommendation, app certified personnel:	oroval of recommendatio	n for employment of	the following non-	<u>Volleyball</u> : Caroline Steed	Allison Kessinger	
	Employee/ Effective Date	School/ Assignment	Record Check	Replacing	Rence Dunlap Raegan Lanier		
	1) Kamrie Holder 8/4/2023	Montg. Cou. Early Co Distance Learn. T.A.	II. Yes	Mandy Georgepul			

f. Upon recommendation, approval of the following administrative contracts:

 ${\bf Principal}\text{-}{\bf Annual}$  12-month term commencing July 1, 2023 and ending June 30, 2025

Jessalyn Spell, Troy Elementary School

Assistant Principal-Annual 11-month term commencing July 1, 2023 and ending June 30, 2025  $\,$ 

• Toby McLaurin, Montgomery Central High School

#### MONTGOMERY COUNTY SCHOOLS AUXILARY REPORT JULY 10, 2023

 $Upon \ recommendation, approval \ of \ release \ from \ Montgomery \ County \ Schools \ requested \ for \ the \ 2023-2024 \ school \ year.$ 

Montgomery County Schools to Stanly County Schools

Montgomery County Schools to Randolph County Schools

Montgomery County Schools to Richmond County Schools

## 3) Budget Resolution:



441 Page Street • P.O. Box 427 Troy, North Carolina 27371-0427 PHONE: (910) 576-6511 • FAX: (910) 576-2044

To: Board of Education
From: Mitch Taylor
Date: July 10, 2023

Subject: Agenda Item (Section – Consent Agenda)

#### Attached you will find a budget amendment for your consideration for the year ending June 30, 2023.

#### Fiscal Year 2022/2023 Budget Amendment # 10

#### State Funds

#### 1) An increase of \$27,000.00 to the State Budget Fund (Fund 1):

\$27,000.00 increase to PRC 009 (Non-Contributory Benefits) – The state provides funding for expenses related to the payout of accumulated longevity and annual leave when an employee ends their employment with the district

\$2,330.00 increase to Purpose Code S000, PRC 014 (CTE Programming Expenses) and a \$2330.00 decrease to Purpose Code 6000, PRC 014 (CTE Programming Expenses) – This amendment was in preparation of closing out the budget for the 2023 fiscal year. No new funds were received, this moved funding between School Level expenses and District Level expenses.

\$107,416.16 increase to Purpose Code 8000, PRC 002 (Central Office Administration Expenses) and a \$107,416.16 decrease to Purpose Code 7000, PRC 002 (Central Office Administration Expenses) – This amendment was in preparation of closing out the budget for the 2023 fiscal year. No new funds were received, they were only moved within the existing budgets.

\$15,000.00 Increase to Purpose Code 6000, PRC 024 (Disadvantaged Student Funding) and a \$15,000.00 decrease to Purpose Code 5000, PRC 024 (Disadvantaged Student Funding) – This amendment was in preparation of closing out the budget for the 2023 fiscal year. No new funds were received, they were only moved within the existing budgets.

\$49,000.00 increase to Purpose Code 6000, PRC 069 [At Risk Student Funding] and a \$49,000.00 decrease to Purpose Code 5000, PRC 069 (At Risk Student Funding] – This amendment was in preparation of closing out the budget for the 2023 fiscal year. No new funds were received, they were only moved within the existing budgets. revenues collected. Listed below are the revenues sources that exceeded their original projections and the expense budgets that were increased. The primary use of the surplus revenues is to transfer utility expenses that were paid from fund 2 and transferred to a fund 8 expense budget.

Expense Code	Description of Code		Increase
		<b>LOCAL FUND 8</b>	
	Revenues		
8.4000.701	Daycare Program Fees and Donations		\$50,000.00
8.3000.306	Restricted Medicaid Fees Collected		\$130,000.00
8.3700.305	Unrestricted Medicaid Fees Collected		\$85,000.00
8.3800.073	School Connectivity Reimbursement		\$60,685.05
8.4000.671	Technology and Related Fees Collected		\$40,000.00
8.4000.	Miscellaneous Fees Received		\$11,000.00
8,4000.012	Drivers Ed Fees Collected		\$8,000.00
8,4490,802	Maintenance Fees Collected		\$2,383.10
8.4000.802	In-direct Cost Charged to Federal Grants and Child Nutrition		\$615,000.00
	Total Changes in Fund 8 Revenues		\$1,002,068.15
	Expenses		
8.7000.701	Daycare Program		\$50,000.00
8.5000.306	Restricted Medicaid		\$31,291.99
8.6000.306	Restricted Medicaid		\$98,708.01
8.6000.306	Restricted Medicaid		\$10,000.00
8,6000,802	Maintenance		\$639.61
8.6000.671	Student Laptop Insurance coverage		\$15,900.00
8.6530.802	Utilities Expenses paid in Fund 2		\$795,528.54
	Total Change in Fund 8 Expenses		\$1,002,068.15
	Net Change in Local Fund 8 Budget		\$1,002,068,15

### 7) Overall, these adjustments resulted in an increase of \$1,135,408.06

#### to the total 2022 - 2023 budget for Montgomery County Schools.

will be available to answer any questions you may have.

This amendment is an action item and will require a vote

#### Local Funds

#### 2) No Change to the Local Fund Budget (Fund 2)

\$150,000.00 increase to Purpose Code 6000, PRC 003 (Non-instructional Funding) and a \$150,000.00 decrease to Purpose Code 5000, PRC 003 (Non-instructional Funding) – This amendment was in preparation of closing out the budget for the 2023 fiscal year. No new funds were received, they were only moved within the existing

#### Federal Funds

3) No change in Federal Funds (Fund 3):

#### Capital Outlay Fund

4) An increase of \$6339.91 to the Capital Outlay Budget Fund (Fund 4):

\$4450.00 increase to PRC 802 (Capital Outlay Expenses) – To improve security, trees were removed at Troy Elementary.

\$1889.91 increase to PRC 802 (Insurance Settlement) – This was the insurance settlement on the items stolen

55768.49 increase to PRC 802, purpose code 6000 (Capital Outlay Expenses) and a decrease of 55768.49 to PRC 802, purpose code 9000 – This funding to purchase a new server for the bus GPS tracking system was recorded in Budget Amendment 9 but was incorrectly shown as purpose code 9000 instead of the correct purpose code of 6000.

### Child Nutrition

5) An increase of \$100,000.00 to the Child Nutrition Fund. (Fund 5):

\$100,000.00 increase to PRC 035 (Child Nutrition Department) – This represents a USDA food supplement

#### Special Local Fund 8

6) An increase of \$1,002,068.15 to the Special Local Fund 8 Budget (Fund 8):

Many of the budgets in fund 8 are associated with funding sources that produce revenues from the collection of fees. At the beginning of the fiscal year, a conservative projection of these fees is used in creating the budget. By year end, many of these budgets have exceeded the initial estimates, producing a surplus in

#### Budget Amendment # 10

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 10th day of July, 2023, passed the following resolution:

But it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2023.

Expense Code	Description of Code	increase	Decreas
	STATE FL	JNDS	
	Revenues		
1.3100	PRC 009	\$27,000.00	
	Net Change in State Revenues	\$27,000.00	
	Expenses		
1.5000.014	CTE Programming	2,330.00	
1.6000.014	CTE Programming		\$2,330.0
1.7000.002	Central Office Administration		\$107,416
1,7000.002	Central Office Administration	\$107,416,16	3107,410.
1.8000.002	Central Office Administration	\$107,410.10	
1,5000,024	Disadvantaged Students Funding		\$15,000.0
1,6000.024	Disadvantaged Students Funding	\$15,000.00	
1.0000.02.1			
1.6000.009	Non-Contributory Benefits	\$27,000.00	
1.5000.069	At Risk Student Services		\$49,000.0
1.6000.069	At Risk Student Services	\$49,000.00	
	Net Change in State Expenses	\$27,000,00	
	Net Change in State Expenses	\$27,000.00	
	Net Change in State Budget	\$27,000.00	
	ustments made for actual revenues and ex		
	justments made for actual revenues and ex ion in Current Budget	penditures.	\$29,666,282.7
.,	<b>→</b>		
Amount of Incres	350		\$27,000.
<b>Total Appropriat</b>	ion in Current Amended Budget		\$29,693,282.

## Budget Amendment # 10

Expense Code	Description of Code	Increase	Decreas
	LOCAL F	UNDS	
	Revenues		
	Revenues		
2.5000.003	Expenses Non-Instructional Support		\$150,000.0
2.6000.003	Non-Instructional Support	\$150,000.00	\$130,000.0
2.5000.009	Non-Contributory Benefits		\$39,500.0
2.6000,009	Non-Contributory Benefits	\$39,500.00	
2.5000.061	Supplies		\$22,000.0
2.6000.061	Supplies	\$22,000.00	
	Net Change in Local Budget	\$0.00	
xplanation: Ad	ustments made for actual revenues and ex	cpenditures.	
otal Appropriati	on in Current Budget		\$6,667,016.0
mount of Increa	150		\$0.0
	on in Current Amended Budget		\$6,667,016.0

## Budget Amendment # 10

Expense Code	Description of Code	Increase	Decrease
	FEDE	RAL FUNDS	
	Revenues		
	T ASSESSED TO		
	<del></del>		
	Net Change in Federal Revenues	\$0.00	
	Expenses		
	<del></del>		
	Net Change in Federal Expenses	\$0.00	
	Net Change in Federal Budge	t \$0.00	
	met onunde in rederal badge	40.00	
Explanation: Adju	stments made for actual revenues and	s expenditures.	
Total Appropriation	on in Current Budget		\$12,397,569.21
Amount of Increas	50		\$0.00
Total Appropriation	on in Current Amended Budget		\$12,397,569.21

## Budget Amendment # 10

Expense Code	Description of Code	Increase	Decrease
	CAPITAL OUTL	AY FUND	
	Revenues		
4.4000.802	County Funding	\$4,450.00	
4.4000.802	Insurance Settlement	\$1,889.91	
	Net Change in Capital Outlay Revenues	\$6,339.91	
4.9000.802	Expenses Tree Removal	\$4.450.00	
4.9000.802	Page Street Break-In	\$1,889.91	
4.9000.602	Page Street Break-In	\$1,009.91	
4.6000.802	Educon Server	\$5,768.49	
4.9000.802	Educon Server		\$5,768.4
	Net Change in Capital Outlay Expenses	\$6,339.91	
	Net Change in Capital Outlay Budget 25,339.91		
00.24.0	ustments made for actual revenues and expenditu	res.	\$2,668,870.9
Amount of Increa	se		\$6,339.9
	on in Current Amended Budget		\$2,675,210.8

Expense Code	Description of Code	Increase	Decrease
	CHILD NUTRITIO	N FUND	
	Revenues		
5 3000.035	USDA Food Supplement	\$100,000.00	
	Expenses		
5 7200 035	USDA Food Supplement	\$100,000.00	
	Net Change in Child Nutrition Budget	\$100,000.00	
Explanation: Ad	justments made for actual revenues and expenditur	01.	
Total Appropriat	ion in Current Budget		\$3,513,860.00
Amount of Incre	150		\$100,000.00
Total Appropriat	ion in Current Amended Budget		\$3,613,860.00

## Budget Amendment # 10

Expense Code	Description of Code		Increase	Decreas
	L	OCAL FUND 8		
	Revenues			
8.4000 701	Daycare Program		\$50,000.00	
8.3000.306	Restricted Medicard		\$130,000.00	
8 3700 305	Unrestricted Medicaid		\$85,000.00	
8 3800 073	School Connectivity		\$50,685.05	
8.4000.671	Technology Fees		\$40,000.00	
8 4000	Macedaneous		\$11,000.00	
3.4000.012	Drivers Ed		\$8,000.00	
8 4490 802	Maintenance		\$2,383.10	
8.4000.802	In-Direct Cost Revenues		\$615,000.00	
	Total Changes in Fund 8 Revenue	,	\$1,002,068.15	
	Expenses			
7000 701	Daycare Program		\$50,000,00	
8 5000 306	Restricted Medicard		\$31,291,99	
8.6000.306	Restricted Medicald		\$98,708.01	
8 6000 306	Restricted Medicaid		\$10,000.00	
8 6000 802	Wantenance		\$639.61	
8 6000 671	Technology Fees		\$15,900.00	
9 6530 802	Utites		\$795,528 54	
	Total Change in Fund 8 Expen	ses	\$1,002,068.15	
	Net Change in Local Fun- justments made for actual revenue		\$1,002,068,15	
Amount of Incre	ion in Current Budget 250 ion in Current Amended Budget			\$4,645,071.2° \$1,002,068.19 \$5,647,139.36
	Summary of But	Ch	1	
	Summary of But	get Changes	1	
	Praylous Budget State Budget Change Local Budget Change Federal Budget Change Capetal Outsry Budget Change Chald Nutrition Budget Change Fund 3. Budget Change Current Budget Current Budget	\$59,558,870,00 \$27,000,00 \$0.00 \$6,339,91 \$100,000,00 \$1,002,068,15 \$60,694,078,14		
Passed by majors	vote by the Board of Education of P	Montgomery County	on the Oth day of July	, 2023

## 4) Activity Bus Salvage:



441 Page Street • P.O. Box 427 Troy, North Carolina 27371-0427 PHONE: (910) 576-6511 • FAX: (910) 576-2044

July 1, 2023

To: Dr. Dale Ellis From: Matthew Woodard

Re: Use of Old Activity Buses for Fire/Rescue Training and Subsequent Salvage

Dr. Ellis

With your approval, may the Board please consider allowing the former West and East High activity buses to be used for a fire/rescue training exercise. Montgomery Community College has requested the buses as an integral part of a local first responder training exercise on their campus in late August 2023.

As part of the exercise, the buyes will be damaged by fire. Thereafter, MCC will be responsible for removal and delivery of the buses to a salvage yard. The revenue collected from the value of the scrap metal will be returned to Montgomery County Schools. It is estimated the bus salvage will generate \$100,000 per vehicle.

The buses were purchased with local dollars and served the high schools for decades. They have not been operational since 2018. They are not mechanical operable, and it is the opinion of the MCS Transportation Department that given the age, condition, and the availability of the newer activity buses, the old buses have no foreseeable use for the district.

While it is conceivable that the buses could be sold for slightly more than the salvage value, we feel the overall value of the MCC training for local first responders supports the decision to participate and subsequently scrap sale the buses. Last year, the Department of Public Instruction donated three of our decommissioned State-owned yellow buses for this same program.

- 1972 Pass Thomas CAT 3126 Vin # 1T7HR4B21W1157234
- 1972 Pass Thomas CAT 3126 Vin # 1T7HR4B23W1157235

Thank you and the Board for considering this request.

Following approval of the consent agenda, Chairman DeBerry asked for a motion to adjourn the meeting. Bryan Dozier made the motion with Angela Smith seconding; the meeting was duly adjourned.

The next regular meeting will be held on Monday, August 7, 2023, at 6:30 pm at the Montgomery County Central Office.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary